A robust and inclusive jobs recovery is essential to the District’s economic recovery. With a focus on equity, the Fair Shot Budget invests in residents and businesses hit hardest by the pandemic and strategically funds programs that will make DC an even better place to work and do business. This budget includes critical investments to reimagine traditional workforce services by strengthening employers and job seeker connections, scaling high-quality “earn & learn” programs, and increasing access to high-quality training and credentialing.

By bringing back jobs and equipping residents with the skills and knowledge to fill them, the Fair Shot Budget will put more Washingtonians on a pathway to the middle class.

**INVESTMENTS**

**Earn and Learn Training Programs**
- **$49M** to expand subsidized employment and training through apprenticeship opportunities, including through the DC Infrastructure Academy, Project Empowerment, and WIC partnerships
- **$1.5M** to expand Solar Works DC, training an additional 75 DC residents a year for careers in the solar energy industry
- **$4.2M** to add 4,200 seats to the Summer Youth Employment Program for an Earn and Learn model for high school students who need credit recovery or summer learning

**Skills Training & Career Navigation**
- **$6M** for a Rapid Reskilling Fund to provide 700 residents without a bachelor’s degree the opportunity to pursue training programs for high-demand occupations
- **$500K** for workforce training for LGBTQ+ residents
- **$4.6M** for Career Coaches to connect residents to career advising and education, training, and employment opportunities in high-demand industries

**Financial Support & Empowerment**
- **$15M** to provide cash assistance to individuals and families who don’t qualify for federal unemployment
- **$26.5M** to provide laptops, tablets, or smartphones to seniors, youth exiting foster care, families enrolled in TANF, and returning citizens.
- **$3.8M** to expand DC’s Opportunity Accounts matched-savings program to help up to 600 residents a year save for college, continuing education, job training, first-time home purchases, small business development, and more.